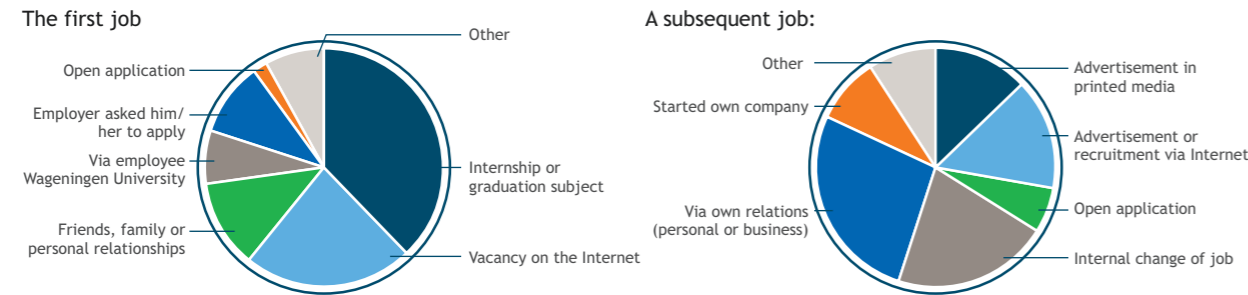


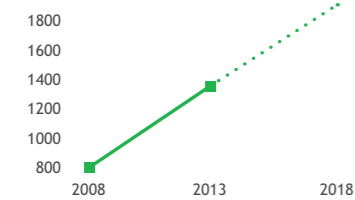
HOW SUCCESSFUL ARE GRADUATES ON THE LABOUR MARKET?

The most important trends from KLV's labour market survey

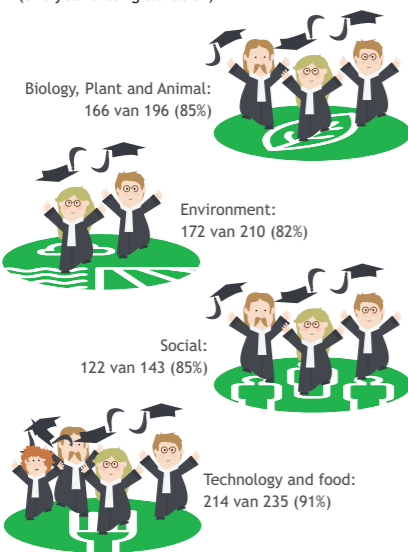
How do graduates find a job



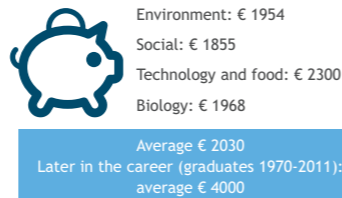
Number of graduates per year



Job found per domain (one year after graduation)



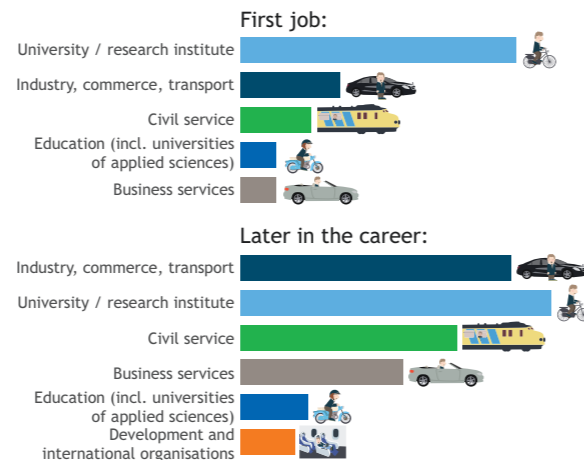
Starting salaries



Job-seeking period (first job)



Job found per sector



What do jobseekers encounter?



Sources: Msc Programme evaluation 2012/2013, Education Monitor 2012/2013, WO Monitor 2012, Career Monitor 2012 and KLV's career data. For further information please see klv.nl/arbeidsmarktonderzoek or contact Silvia Blok directly (silvia.blok@wur.nl).

OPPORTUNITIES ON THE LABOUR MARKET

That starters on the labour market - the new alumni - face difficulties in finding a job is old news. This trend started recently and there are no signs of things changing quickly. The retirement age is increasing, so fewer jobs are becoming available for the younger generation. The number of graduates is growing each year and consequently there is more competition for the jobs available. Yet are there positive things to report as well? Yes there are, thinks Silvia Blok, labour market researcher at KLV. A few rays of hope.

"The general trend is still: fewer jobs for a growing number of people", says Silvia. "But if you zoom in a bit then the facts are of course more nuanced. The number of people graduating is increasing but the number of graduates on the labour market is not growing quite so fast. Further the picture differs per discipline. As a result of government cutbacks in particular, there

are fewer jobs for graduates in forestry and nature management and I do not see that situation changing quickly. But for plant breeders or food technologists plenty of work is available. This also ties in with wider global trends, such as the growth in the world population. That is resulting in a greater demand for food and therefore crops with a high yield and resistance against diseases. At the same time there is a growing demand in the emerging economies for luxury goods, such as meat, dairy products and processed foods, and for more quality and food security. I also think that the Dutch government's top sectors policy is providing opportunities. Besides the world food problem, themes such as water management and the effects of climate change are global issues of growing importance and these are areas that Wageningen excels in. If we can manage to profile ourselves well in these areas then I can see new opportunities on the labour market, also internationally."

How do you increase your chances on the labour market, whether you are a recent graduate or further along your career path? A few recommendations from Silvia Blok:

- A vacancy is only advertised if a suitable person has not been found through informal channels. Therefore make sure that people get to know you. Profile yourself at interesting meetings including those not directly in your own discipline. Examples are our world lectures or the meetings of the KLV networks and study circles.
- Ensure that you are optimally deployable with knowledge and experience that is up-to-date. Work on your competencies, such as effective networking, presenting yourself, and selling your ideas.
- Seek a mentor or coach. He or she can help you with useful tips and also give you access to his or her network.

ACTIVITIES

Info: klv.nl/en (unless indicated otherwise)

- 17 March
Young KLV - Training Debating
- 20 March
KLV & StartLife - Wageningen Business Cafe
- 24 March
Young KLV - CV writing course
- 25 March
Young KLV - Workshop Social entrepreneurship
- 1 April
Young KLV - Training Presentation skills
- 8 April
Young KLV - Work search cafe for young professionals
- 9 April
Young KLV - Course Networking & personal branding
- 17 April
KLV & StartLife - Wageningen Business Cafe
- 23 April
Young KLV - Course How to find a job in the Netherlands
- 14 May
Young KLV - BCF Career Event 2014
- 15 May
KLV & StartLife - Wageningen Business Cafe
- 21 May
Young KLV - Training Interview techniques
- 12 June
VWI - Female Leadership & Ambition with a workshop in English

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